GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

STARRED QUESTION NO:257
ANSWERED ON:16.12.2015
New Initiatives for Retiring Officers
Boianapalli Shri Vinod Kumar

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government has introduced a new initiative "Anubhav" for officers retiring within a period of six months to leave behind a note or write-up on their achievements as well as outstanding work done by them including innovations introduced by them leading to improvement in work culture and if so, the details thereof;

(b) whether the Government has also introduced a new practice of senior IAS officers who had put in nearly 25 to 30 years of service to revisit the place of their first posting as District Collector or Sub Divisional Magistrate and furnish feedback about the change over the years as visualised by them and if so, the details thereof; and

(c) the extent to which the above initiatives are likely to have a positive impact on the efficiency of administration in the country?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR.JITENDRA SINGH)
(a) to (c): A Statement is laid on the Table of the House.
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STATEMENT REFERRED TO IN REPLY TO PARTS (a) to (c) OF LOK SABHA STARRED QUESTION NO.257 for 16.12.2015.

(a) : An initiative, "Anubhav" was launched in February 2015 which provides a platform for retiring employees to share outstanding work accomplished during their working in the Government. The retiring employees may, voluntarily submit their write-up along with their pension papers. An online system has been developed to enable the retiring employees to upload these write-ups in a methodical manner.

(b) & (c): Additionally, the Government decided that the Secretaries in the Government of India should visit their first place of posting where they had worked in their first assignments to study the progress and suggest changes in policy, if required, for implementation of on-going programmes.

It is envisaged that "Anubhav" will provide satisfaction to the retiring employee and also act as a motivator to the serving employees. Further, over a period of time this will create a wealth of institutional memory with replicable ideas and suggestions.

Accordingly, Secretaries in the Government of India have visited their first place of posting and submitted their observations / comments on various aspects of more efficient administration in the country.

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